

- The BOD approved a set of recommendations associated with the 2026 launch of FlexMLS as new MLS system of choice:
  - 1) All Office Heads will have access to both Paragon and FlexMLS at no additional cost beyond the base customer fee (currently \$33/month). This will ensure all Office Heads will by default have listing maintenance capabilities in both MLS platforms.
  - 2) For new customer applications the default MLS system election will be FlexMLS, but applicants can select Paragon or Both.
  - 3) Increase the fee for Unlicensed Admins/Personal Assistants from \$5.00/quarter to \$25.00/quarter and include access to both Paragon and FlexMLS. This will ensure all Admins will by default have listing maintenance rights in both MLS platforms. This fee change will take effect on 01/01/2027.
  - 4) Starting approximately 01/01/2027, Subscribers (both Realtors and Non-Realtors) who elect to utilize both Paragon and FlexMLS will be assessed an additional \$15.00/month. This excludes Office Heads and Unlicensed Admins/Personal Assistants, as noted above.
  - 5) All agents will be provided with access to both Paragon and FlexMLS for the base customer fee (currently \$33/month) for the balance of 2026, but not less than 1 full calendar quarter after the launch date of the FlexMLS system.
  
- The PrimeMLS bylaws will be updated to reflect BOD agreement with a previous amendment approved by the Shareholders to limit the Executive Committee's independent authority to execute agreements to \$100K per year.
  
- The BOD voted to authorize staff to make all future changes to the Village/District/Locale lookups in our MLS software tenant without prior approval by any leadership body.
  
- The BOD approved a modification to rule 2.10 that states any listing in an Active status shall be available for showings:

Listing brokers shall not misrepresent the availability of access to show or inspect the listed property. Any listing in an Active status shall be available to be shown to all buyers/lessees for so long as the listing remains in an Active or Active Under Contract status. A property may not be entered into the MLS in an Active status unless the property is available for showings at the time of entry.

If a property is not available for showings upon entry into the MLS, the listing must be entered under the Coming Soon status. A listing entered under the Coming Soon status cannot be shown to other Participants, Subscribers or buyers/lessees. Coming Soon listings must include a date, not more than ten (10) calendar days after the date of entry, at which time the listing will automatically transition to an Active status and showings are permitted.
  
- A new Compensation Committee was approved, and its members shall include the current President, Vice President, Treasurer, Immediate Past President and two (2) additional BOD members.



Growth/Data/Governance/Technology  
**PrimeMLS BOD Meeting Talking Points**

Wednesday, 21 January 2026

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- Supra has agreed to a process that includes three options for offices to return their lockboxes:
  - 1) Deliver lockboxes to the PrimeMLS office.
  - 2) Arrange for pickup from the broker's office for those who hold 250 or more lockboxes.
  - 3) Print no-cost shipping labels.
- Lockboxes must be shipped to Supra (or delivered to the PrimeMLS office) no later than 04/30/2026, and staff will be communicating the details of this process to all appropriate offices in the coming weeks.